



# North Suburban Junior Tennis Association

## Safeguarding Children Commitment Statement



### North Suburban Junior Tennis Association Commitment statement

The NSJTA has a zero tolerance approach to any form of child abuse and is committed to ensuring the sport of tennis is a safe and friendly environment for children and young people. It is imperative that children and young people who access our activities, programs, events or services feel safe and supported.

We will ensure that child safety is embedded in our organisation's culture, reflected in our policies and procedures, and understood and practiced at all levels of our sport. We commit to making sure that everyone involved with delivering tennis in the NSJTA, from club administrators, volunteers, parents and participants, understand the important responsibilities they have in relation to child safety.

Our commitment extends beyond creating an environment that minimises risk or danger. We are committed to building an environment that is both child-safe and child-friendly.

Together we can provide an environment in which children feel respected, valued and encouraged to reach their full potential.

### Our commitment to safeguarding children

- We are committed to the safety and wellbeing of every child who takes part in our activities, programs and events
- We are committed to providing children with positive and nurturing experiences
- We will support families and communities to promote the healthy development and wellbeing of all children
- We will strive to ensure that children are protected
- We will strive to ensure that children are not exploited, abused or harmed during their involvement with our activities, programs, events or services
- We will listen to children and address any concerns that they raise with us
- We will ask for consent from children and their parent or guardian before we seek out or provide information about them to any other individual or organisation
- We might not ask for consent to disclose information to police, regulatory authorities or relevant statutory child-protection agencies in the event we have concerns about the safety or wellbeing of a child
- All children, whatever culture/language or religion, shall be able to participate in tennis in a fun and safe environment
- We will appoint and ensure a Member Protection Information Officer is trained on their obligations and responsibilities with respect to child-safety

## **Our commitment to parent and carers**

- We are committed to supporting parents and carers to protect their children
- We will offer assistance that builds on a family's strengths and make up, is sensitive to their culture and religious beliefs and empowers them to meet the changing needs of their children
- We are committed to communicating honestly and openly with parents and carers about the wellbeing and safety of their children
- We will promote and distribute information about our child-protection commitment to children and parents as part of an introduction to our services and programs
- We will aim to be transparent in our decision-making, with parents and guardians, as long as doing so does not compromise the safety of a child or breach any confidentiality

## **Our commitment to ensuring a child-safe organisation**

- We are committed to using best practice standards in the recruitment, screening and appointment of any persons in a position of authority
- We will work to create an environment in which children are safe and feel safe in all of our programs, activities and events
- We will strive to ensure that persons in a position of authority do not harm, abuse or exploit children who are involved with our programs or services

**This commitment was endorsed and approved by all member clubs of the North Suburban Junior Tennis Association on 27 May 2019.**